

Operation of the Nominating Committee

A total of 1 (A) meetings of the Nominating Committee were held in 2023. Member attendance was as follows:

Title	Name	Attendance in Person (B)	By Proxy	Attendance Rate (%) 【 B / A 】	Remarks
Chairman	Shiuh-Kao Chiang	2	0	100	
Committee Member	Shang-Ming Chin	2	0	100	
Committee Member	Chiu-Feng Lien	2	0	100	
Committee Member	Yu-Hui Ning	2	0	100	

The dates of meetings, sessions, contents of motion, all committee member' opinions, resolutions of the Nominating Committee and the Company's response to the Nominating Committee's opinion should be specified as follows:

Compensation Nominating Meeting Date	Resolutions	Resolutions of the Nominating Committee and the Company's Response
02/21/2023 The 2nd meeting of the 1st session	<ul style="list-style-type: none"> • Reviewing Company's functional committees charter. • Reviewing Company's "Rules for continuing education for directors". • Approval of performance evaluation of the Board of Directors, functional committees and board members • Amendment to the Company's "Corporate Governance Practice Principles". 	No Nominating Committee member had any dissenting opinion or qualified opinion to the proposal and all attending members agree to pass the proposal.
11/07/2023 The 3rd meeting of the 1st session	<ul style="list-style-type: none"> • Propose to set 2024 continuing education dates for directors. 	